

Policy on Diversity, Equity, and Inclusion Statements
Motion approved by Senate on January 20, 2022
Revised and Approved by Provost Council on September 25, 2023

All applicants for full-time faculty positions (including tenure-track, tenured, or non-tenure track) are required to submit a diversity, equity, and inclusion statement with their applications. Such statements are strongly recommended for adjunct faculty positions, but are not required.

The statement should prompt applicants to discuss how to create a learning environment that is inclusive and equitable, particularly with regards to underrepresented groups including those that historically have been underrepresented because of race and ethnicity, religion, national origin, gender, gender identity or expression, sexual orientation, age, disability, and military status.