All applicants for full-time faculty positions (including tenure-track, tenured, or non-tenure track) are required to submit a diversity, equity, and inclusion statement with their applications. Such statements are strongly recommended for adjunct faculty positions, but are not required.

The statement should prompt applicants to discuss how to create a learning environment that is inclusive and equitable, particularly with regards to underrepresented groups including those that historically have been underrepresented because of race and ethnicity, religion, national origin, gender, gender identity or expression, sexual orientation, age, disability, and military status.