Faculty Mean Salary ($1,000s) by Institution and Rank
Fall 2025 Data from Academe March/April 2025-26

NOTE: New Reference Group Effective 2026 Fall

Peer averages, standard deviations, minimums, and maximums exclude Loyola University New Orleans.

Sorted on the All Ranks Column

Notes	State	Institution (University Reference Group	AAUP Catg.	Control	Prof	Assoc	Assist	Inst	Lect	All Ranks
	FL	Stetson University	IIA	PI	139,200	96,100	77,700	80,500		103,000
	MD	Loyola University Maryland	IIA	PR	130,600	97,000	75,200			98,400
19, 54	NY	Iona University	IIA	PR	122,500	96,000	92,900	69,400	85,800	97,600
9	IL	Bradley University	IIA	PI	113,000	87,800	79,000	69,700	64,200	87,900
4	WA	Pacific Lutheran	IIA	PR	94,000	89,000	84,200	69,600		84,700
2	FL	Jacksonville University	IIA	PI	97,200	88,300	75,300	57,900		84,100
	LA	Loyola University New Orleans (LA) [1]	IIA	PR	110,700	80,000	78,300	58,000	75,000	83,300

N (Reporting Institutions)	6	6	6	5	2	6
Averages (Excludes LU)	116,083	92,367	80,717	69,420	75,000	92,617
S.D. (Excludes LU)	18,111	4,412	6,817	7,994	15,274	8,044
Min	94,000	87,800	75,200	57,900	64,200	84,100
Max	139,200	97,000	92,900	80,500	85,800	103,000
Range (Max-Min)	45,200	9,200	17,700	22,600	21,600	18,900

Notes: 4 - Factor used to convert 11-/12-month c contracts to 9-/10 month equivalent: 0.75
2. Factor used to convert 11-/12-month contracts to 9-/10-month equivalent: 0.81818
9. Factor used to convert 11-/12-month contracts to 9-/10-month equivalent: 0.818
19. Factor used to convert 11-/12-month contracts to 9-/10-month equivalent: 0.909.
54. FT faculty benefits info was excluded from the dataset due to concerns about data validity. Conversion factor based on converting an 11-mo contract to a 10-mo equivalent.

[1] Loyola University New Orleans is not included in the above calculations.
Instructors include visiting faculty
Instructor and Lecturer comparisons should be interpreted cautiously due to limited reporting institutions.

Institutions in the University Reference Group not reporting

PA	Arcadia University
KY	Bellarmine University
NC	Gardner-Webb University
NJ	Rider University
MO	Rockhurst University
WA	Seattle Pacific University
IN	University of Indianapolis
WA	Whitworth University

Source: https://www.aaup.org/sites/default/files/2026-08/ARES_appendixes_2025-26.pdf