

COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION

Chairperson: Ordinary Faculty member elected by the Committee

Secretary: A member selected by the Committee

Voting Members:

~~1.~~ Chairperson of the Committee (included in faculty count below)

~~2.~~ Human Resources Director or Representative

~~3.~~ The Director of the Women's Resource Center *ex officio*

~~One 4. Eight~~ members of the Ordinary Faculty from each of the Colleges with Ordinary faculty and the University Library Ordinary Faculty to be elected by the Senate ~~appointed by the President and Provost and Senior Vice President for Academic Affairs in consultation with the Deans~~

~~Vice President for Equity and Inclusion *ex officio* one from each division of the College of Arts and Sciences (Humanities, Natural Sciences, and Social Sciences)~~

~~• Office of One from each of the other colleges (Business, Nursing and Health, Law, Music and Media, and the University Library)~~

~~5.~~ Chief Diversity Officer or Representative

~~6.~~ Student Affairs Representative

~~7.~~ Two SGA Representative (Director of Diversity)s

Non-Voting Members:

~~Coordinator of Multicultural Affairs Office *ex officio*~~

~~Human Resources Director or Representative~~

~~Office of the Provost Representative *ex officio* 8. Admissions Representative~~

~~Student Affairs Representative~~

~~9.~~ Mission and Identity Representative

~~SGA Representative~~

~~Enrollment Management Representative~~

~~10. Office of the Provost Representative (*ex officio*)~~

Terms:

~~1. Deans will recommend to the President and Provost and Senior Vice President for Academic Affairs, faculty members from the respective colleges and divisions, after soliciting self-nominations from interested faculty.~~

~~2.~~ Appointments are made for 3 year terms, staggered initially, and appointees may serve consecutive terms.

Purpose:

This committee shall ~~be advisory~~ advise to the President on all matters relating to diversity, equity, and inclusion.

Duties:

1. It shall review on a regular basis the progress made within the University in the recruitment, appointment, promotion, and other employment considerations of members of marginalized groups with respect to diversity, equity, and inclusion goals and time tables.
2. It shall present to the President annually a fully detailed analysis of the current student and employment profiles, and shall recommend to the President any remedies it deems necessary in order to keep alive the ideals of diversity, equity, and inclusion at the University.
- ~~3.~~1. It shall recommend to the President modifications of the diversity, equity, and inclusion strategic plan when it determines such modifications are desirable.

Updated Text – Approved by BOT on May 20, 2011, May 19, 2017, March 9, 2018, and March 13, 2020

4. It shall support diversity in the curriculum by encouraging faculty members to include diversity topics in their courses, and by offering tangible support to faculty to encourage the creation of courses which promote diversity, equity, and inclusion.
5. It shall monitor and promote academic and co-curricular programs and activities which feature diversity, equity, and inclusion themes.
6. It shall meet ~~three times per semester (Fall and Spring)~~ ~~monthly during the academic year~~.
7. It shall report to the President.

Referred to the President and Board: 03.24.2023 Approved by the Senate, 12.15.2022;
Faculty Handbook Revision Committee, 11.17.2022.

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